COMMITTEE OF THE WHOLE GENESEE COUNTY LEGISLATURE Batavia, New York WEDNESDAY, FEBRUARY 5, 2020

The Genesee County Legislature met on Wednesday, February 5, 2020 following the Ways & Means Committee Meeting at the Old County Court House Legislative Conference Room, Batavia, New York.

Present: Legislators Stein, Clattenburg, Hilchey, Torrey, Maha, Deleo, Yunker, Dibble, County Manager Jay Gsell, Assistant County Manager Matt Landers, County Attorney Kevin Earl, District Attorney Larry Friedman, Human Resources Director Anita Cleveland, Legislature Clerk Pamela LaGrou.

Legislature Chair Shelley Stein called the meeting to order at 5:28 pm and asked Assistant County Manager Matt Landers to lead the discussion pertaining to attorney vacancies in the district attorney and county attorney departments.

Both departments have vacancies with few applicants. The DA has had some qualified applicants however they would take a cut in pay. The County Attorney has had few applicants and they have little experience however there are some with many years of experience and he is unable to offer a competitive salary.

The district attorney can use the full range of the pay grade for assistant DA's which may be a solution to hiring qualified attorneys. The county attorney has two qualified applicants for one open position. If he is unable to hire one of them within the current pay grade, it was agreed the matter would be revisited.

Further discussion followed regarding compensation for current and long-term employees. The recent trend of hiring at higher salaries has not gone unnoticed.

At 5:57 pm the meeting adjourned upon motion of Legislator Clattenburg seconded by Legislator Maha, carried unanimously.