

Present: Legislators Clattenburg, Stein, Young, Bausch, Also Present: Legislators Maha, Hilchey, Torrey, Dibble, Deleo, Legislature Clerk Pamela LaGrou, County Manager Jay Gsell, Asst. County Manager Matt Landers, County Attorney Kevin Earl, Treasurer Scott German, Emergency Communications Director Steve Sharpe, IT Director Steve Zimmer, Probation Director Tim Michalak, Executive Secretary Vicky Muckle, Deputy Treasurer Kevin Andrews, Purchasing Director Eve Hens, DA Larry Friedman

The Ways & Means Committee meeting was called to order by Chair Clattenburg at 4:30 pm in the Legislature Conference Room at the Old Courthouse.

Legislator Stein made a motion to amend the agenda to add Amend or Delay Bail & Discovery Reform and Executive Session seconded by Legislator Young, carried unanimously.

At 4:31 PM Chair Clattenburg opened a public hearing on the Shared Services Plan. Legislator Stein commented that Genesee County Soil and Water Conservation District co-purchased a hydro-seeder and Part B funds secured by the District have been used to purchase seed and mulch for use throughout the county.

Minutes of the November 6, 2019 Ways & Means Committee meeting were approved upon motion of Legislator Stein seconded by Legislator Bausch, carried unanimously.

Job Development Director Theresa Van Son requested approval of an appointment to the GLOW Workforce Development Board for Molly Haungs of LandPro Equipment as a rep for the Private Sector Business. Ms. Van Son stated that Ms. Haungs was an asset to the GLOW with your hands event. This was approved for placement on the next Legislature agenda upon motion of Legislator Stein seconded by Legislator Young, carried unanimously.

Purchasing Director Eve Hens explained that a bid was sponsored through MEGA and Constellation was awarded the contract for supplying electricity to Genesee County Buildings. Constellation NewEnergy has offered a fixed price for the supply which is expected to generate an approximate savings of \$6,000 over a 36-month period. This was approved for placement on the next Legislature agenda upon motion of Legislator Young seconded by Legislator Stein, carried unanimously.

Information Technology Director Steve Zimmer requested approval of an agreement for telephone maintenance with MeridianIT. Contract cost of \$24,943 is included in the 2019 budget. This was approved for placement on the next Legislature agenda upon motion of Legislator Bausch seconded by Legislator Stein, carried unanimously.

Human Resources Director Anita Cleveland requested approval to enter into the final one-year contract with Independent Health/Pharmacy Benefit Dimensions, LLC., 511 Farber Lakes Drive, Buffalo, New York for the provision of Pharmacy Benefit Manager services for the County's Self-Funded Health Plan effective January 1, 2020 through December 31, 2020. Pharmacy Administration Fee: \$1.00 per prescription. This was approved for placement on the next Legislature agenda upon motion of Legislator Young seconded by Legislator Bausch, carried unanimously.

Ms. Cleveland requested approval to enter into the final of three one-year renewal contract with Independent Health, 511 Farber Lakes Drive, Buffalo, New York for the provision of third party administration services for the County's Self-Funded Health Plan effective January 1, 2020 through December 31, 2020. Per Member Per Month fee for 2020 Medical/Vision and COBRA Administration Fee: \$39.75 and 2020 Claims Fiduciary – Second Level Appeals \$1.00 for a total of \$40.75. This was approved for placement on the next Legislature agenda upon motion of Legislator Stein seconded by Legislator Bausch, carried unanimously.

Ms. Cleveland requested approval to enter into the final one-year renewal contract with Health Economics Group, 1050 University Avenue, Rochester, NY for the provision of Flexible Benefits Program Administration effective January 1, 2020 through December 31, 2020. Flexible Benefits Program Administration Fee Per Member Per Month: \$2.50, Debit Card Administration \$1.00. This was approved for placement on the next Legislature agenda upon motion of Legislator Bausch seconded by Legislator Young, carried unanimously.

Ms. Cleveland stated the Purchasing Director issued an RFP for third party administration services for the County's self-funded dental benefits plan, and the County's Health Benefits Consultant, Compliance Officer and Human Resources Director did review and analyze proposals that were submitted in response to the RFP. They recommend a contract with Health Economics Group, 1050 University Avenue, Rochester, NY for the provision of third party administration services at the following rates effective January 1, 2020 through December 31, 2020 with a provision of four additional one-year renewals. 2020 Dental Administration Fee Per Member Per Month: \$2.35, 2020 COBRA Administration Per COBRA Participant Per Month: \$2.35 + 2% of premium, 2021-2024 Dental Administration Fee Per Member Per Month: \$2.40 2021-2024 COBRA Administration Per COBRA Participant Per Month: \$2.40 + 2% of premium. This was approved for placement on the next Legislature agenda upon motion of Legislator Stein seconded by Legislator Bausch, carried unanimously.

Ms. Cleveland requested approval to enter into the second of three one-year renewal contracts with AP Benefit Advisor, LLC, 1416 Sweet Home Road, Amherst, New York to provide Health Benefits Plan Consulting services at a cost of \$50,000 per contract year with the contract to commence February 1, 2020 through January 31, 2021. This was approved for placement on the next Legislature agenda upon motion of Legislator Young seconded by Legislator Bausch, carried unanimously.

The following referrals were from the Public Service Committee upon motion of Chair Stein:

1. Budget Amendment-Sheriff/K-9 Program seconded by Legislator Young, carried unanimously.
2. 2019 Budget Amendment-Sheriff/STOP-DWI Patrols seconded by Legislator Bausch, carried unanimously.
3. Budget Amendment-Sheriff Overtime/Office of Court Administration seconded by Legislator Young, carried unanimously.
4. 2019 Budget Transfer-Public Defender/Contracted Other and ILS-SCAFA seconded by Legislator Bausch, carried unanimously.
5. 2019 Budget Transfer-Public Defender seconded by Legislator Young, carried

unanimously.

6. 2019 Salary Schedule Amendment-District Attorney seconded by Legislator Bausch, carried unanimously.
7. 2019 Budget Transfer-Highway/Capital Projects seconded by Legislator Young, carried unanimously.

County Manager Jay Gsell requested approval of an agreement renewal with LaBella Associates, DPC, 300 State Street, Suite 201, Rochester, NY for grants writer consultant services for Genesee County at the rate of \$90 per hour of service for a total expenditure not to exceed of \$5,000 for grant preparation, facilitation and application services for the period January 1, 2020 through December 31, 2020. This was approved for placement on the next Legislature agenda upon motion of Legislator Young seconded by Legislator Bausch, carried unanimously.

Mr. Gsell explained that the County 2019 Risk Retention/ Health Plan Budget has experienced significantly higher medical and prescription claims than anticipated and does not contain sufficient funds to cover claims for the remainder of the fiscal year. There is a reserve fund and it is recommended \$925,000 be used to cover the 2019 budget overage. After the transfer the Reserve will have \$1,533,131. This was approved for placement on the next Legislature agenda upon motion of Legislator Stein seconded by Legislator Bausch, carried unanimously.

Mr. Gsell stated he met with the self-funded health benefits plan consultant and 2020 rates were agreed upon. Medical premium rates are increasing 10% over the 2019 rate for health and wellness plan and 20% increase for Health and Wellness with Rx, Partnership Plus and Traditional Plus. He requested the proposed rates be adopted for 2020. This was approved for placement on the next Legislature agenda upon motion of Legislator Bausch seconded by Legislator Young, carried unanimously.

Mr. Gsell reviewed line by line the amendments to the 2020 tentative budget. He explained there were some discrepancies with the Public Defender's budget that was submitted and his staff is working with the staff responsible for financial and budgeting activities. This was approved for placement on the next Legislature agenda upon motion of Legislator Bausch seconded by Legislator Stein, carried unanimously.

Mr. Gsell presented a resolution for adopting the 2020 Genesee County Budget. Total amount to be raised by property tax is \$31,051, 658 and a tax rate equivalent to \$10.11. He stated the property tax levy represents an increase of \$759,567 over 2019 and the budget is within the NYS mandated tax levy limit. This was approved for placement on the next Legislature agenda upon motion of Legislator Bausch seconded by Legislator Young, carried unanimously.

Mr. Gsell presented the third required budget related resolution which makes appropriations for the conduct of county government for fiscal year 2020. The property tax levy represents a tax levy increase of \$759,567 over 2019's levy. He further stated the 2020 budget is within the NYS mandated tax levy limit. This was approved for placement on the next Legislature agenda upon motion of Legislator Young seconded by Legislator Stein, carried unanimously.

Mr. Gsell explained there is a draft resolution that requests the State amend or delay implementation of bail and discovery reform laws. The following is included in the resolved: the following improvements to these laws be implemented as soon as possible: Give judges the discretion to impose bail when appropriate for all of the crimes enumerated in this resolution; Increase the discovery timeline from 15 days to a minimum of 45 days; Phase in discovery reform by applying these new mandates only to misdemeanors effective January 1, 2020, and then to felonies effective January 1, 2021, and repeal the provision that makes the new discovery mandates applicable to violations of the Vehicle and Traffic Law; Require that court appearance reminders are sent not only to defendants but also to the victims of their crimes; and extend appropriate dignity, fairness and respect to crime victims by soliciting input from victim advocate organizations and considering their suggestions for improving these laws. This was approved for placement on the next Legislature agenda upon motion of Legislator Stein seconded by Legislator Young, carried unanimously.

Legislature Clerk Pamela LaGrou presented a resolution setting a public hearing on introductory local law No. 3 year 2019 in relation to the salaries of county officers elected or appointed for a fixed term. This was approved for placement on the next Legislature agenda upon motion of Legislator Young seconded by Legislator Stein, carried unanimously.

Ms. LaGrou presented the local law which includes the tentative salaries for those officials elected or appointed for a fixed term. Section 2 listed the date of January 1, 2019. Legislator Bausch made a motion to amend to January 1, 2020 seconded by Legislator Stein, carried unanimously. This was approved for placement on the next Legislature agenda upon motion of Legislator Bausch seconded by Legislator Stein, carried unanimously.

The next scheduled meeting of the Ways & Means Committee is Wednesday, December 4, 2019 at 4:30pm.

At 5:45 PM Legislator Stein made a motion to enter into executive session for a privileged and confidential discussion with the county attorney regarding pending litigation involving the County, Union Negotiations and Contracts seconded by Legislator Young, carried unanimously.

The Ways & Means meeting reconvened at 6:51 PM upon motion of Legislator Young seconded by Legislator Stein, carried unanimously.

Ms. Cleveland presented the Schedule "A" 2020 Employee Salary Schedule. This was approved for placement on the next Legislature agenda upon motion of Legislator Bausch seconded by Legislator Stein, carried unanimously.

Ms. Cleveland presented the Schedule "B" 2020 Management Salary Schedule. This was approved for placement on the next Legislature agenda upon motion of Legislator Young seconded by Legislator Stein, carried unanimously.

At 6:51 PM Ways & Means Chair Clattenburg closed the Public Hearing on Shared Services.

Chair Clattenburg stated the county attorney was contacted by the law firm representing us in the Opioid lawsuit and they reversed their recommendation regarding opting out of the class action suit. She indicated Mr. Earl will provide a resolution to that effect for inclusion on the November 25, 2019 Legislature agenda.

At 6:54 PM the meeting adjourned upon motion of Legislator Young seconded by Legislator Stein, carried unanimously.

Marianne Clattenburg, Chair
Ways & Means Committee
Submitted 11/25/19 phl