

LABORER

DISTINGUISHING FEATURES OF THE CLASS: This is routine manual work requiring physical endurance and a willingness to perform arduous tasks. Laborers usually work under continuing supervision or their activities are subject to frequent inspection. Does related work, as required.

TYPICAL WORK ACTIVITIES:

Assists in the maintenance or construction of roads, streets, utility and drainage systems by digging and backfilling trenches, spreading asphalt, sand, and gravel;
Assists in preparation, laying out and maintenance of athletic fields and areas designated for beautification by clearing, grading, reseeding, weeding, and lining;
Operates power driven tools and equipment such as saws, compressors, drills, mixers, pumps, and mowers;
Uses hand tools such as shovels, forks, and rakes in grounds maintenance and beautification work;
Loads and unloads trucks and stacks materials and supplies;
Acts as flagman on highway jobs, directs trucks at loading and unloading sites;
Assists in erecting or assembling snow fences, barricades, picnic tables, and recreation equipment;
Performs general clean up work such as removing debris, raking leaves, cutting grass and weeds, shoveling snow, and assisting in collection of rubbish and litter from public lands and facilities.

May also perform the following duties if working at the Genesee County Highway Department:

Maintains radio communications between the Highway Department and its vehicles, equipment and work crews;
Records reports of calls and emergencies, annotates type of response and crews and equipment dispatched;
Maintains dispatch documents and records;
Monitors weather conditions for Highway Department work crews;
Receives, records and sends, calls and alarms of accidents, spills, fires and other emergencies to Emergency Management, Sheriff's Dispatch and other agencies as required;

The above examples of duties are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

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FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES, AND/OR PERSONAL CHARACTERISTICS: Willingness to perform routine manual tasks; ability to lift heavy weights; ability to follow simple oral and written instructions; willingness to work under all weather conditions; physical endurance.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to reach with hands and arms. The employee constantly is required to stand; walk; and use hands to finger, handle, feel or operate objects, tools, or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear.

The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust focus.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee is frequently exposed to wet and/or humid conditions. The employee is occasionally exposed to risk of electrical shock.

The noise level in the work environment is usually moderate.

MINIMUM QUALIFICATIONS: None.

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