

## GENESEE COUNTY

### FLAGPERSON

**DISTINGUISHING FEATURES OF THE CLASS:** This is routine manual work requiring physical endurance and a willingness to perform arduous tasks. Laborers usually work under continuing supervision or their activities are subject to frequent inspection. Does related work, as required.

**TYPICAL WORK ACTIVITIES:**

Uses hand tools such as shovels, scythes, forks and rakes in grounds maintenance and beautification work;

Loads and unloads trucks and stacks materials and supplies;

Acts as flagman on highway jobs, directs trucks at loading and unloading sites;

Assists in erecting or assembling snow fences, barricades, picnic tables and recreation equipment;

Performs general clean up work such as removing debris, raking leaves, cutting grass and weeds, shoveling snow and assisting in collection of rubbish and litter from public lands and facilities.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND/OR**

**PERSONAL CHARACTERISTICS:** Willingness to perform routine manual tasks; ability to lift heavy weights; ability to follow simple oral and written instructions; willingness to work under all weather conditions; physical endurance.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to reach with hands and arms. The employee constantly is required to stand; walk; and use hands to finger, handle, feel or operate objects, tools, or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear.

The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust focus.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**FLAGPERSON**

**Page 2**

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee is frequently exposed to wet and/or humid conditions. The employee is occasionally exposed to risk of electrical shock.

The noise level in the work environment is usually moderate.

**MINIMUM QUALIFICATIONS:** None.

**SPECIAL REQUIREMENT FOR APPOINTMENT AND CONTINUED EMPLOYMENT:**

Possession of an appropriate valid NYS Driver's License.

All qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

Pending Classification 10/22/07, Labor Class 5/13/09, 5/15/24